



Ref. No: 04 / 2022 - 23

Date: 24/03/2023

To,

Mr. Satwika Kumar
Kalambagh Chowk,
Muzaffarpur

Sub. – Appointment of **Satwika Kumar** as **Special Educator** on regular basis.

Dear Sir,

You are hereby informed that:-

1. You are appointed Teacher of **SPECIAL EDUCATOR** w.e.f. **01/04/2022** in the pay scale **Rs. 9500 – Rs. 12500** plus permissible D.A. & other perks as per State Government/CBSE By-Laws.
2. You shall be entitled to the benefits of EPF & ESI as applicable and enforce from time to time.
3. You shall during your service be eligible, subject to the exigencies of the school, to such leave as is admissible under this school management rules as enforce from time to time, the leave is not claimable as a matter of right but may be granted at the discretion of the management of the school.
4. You shall not leave the station without having first obtained the written permission of the authorized officer of the said school.
5. Unless your service is terminated as hereafter provided, you shall continue in the employment of the school till you attain the age of superannuation as per rules. The Committee or the authorized person may retain your service for a further period as admissible according to rules, if found fit for such extension.

6. You will be liable to disciplinary action in accordance with the rules and regulations framed by the school management from time to time even with retrospective effect, for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or of any breach of non-performance of duties or any of the provision of those present or of any rules pertaining to the conduct of the school.
7. In case of suspension from duty during investigation into any charge of your conduct mentioned in clause (6), you shall not be entitled to any pay during such period of suspension but shall be entitled to receive a subsistence allowance at such rate as may be decided by the committee generally from time to time or at a rate as may be deemed fit.
8. If you are exonerated from the charges levied against you, you shall be reinstated in your post and shall be paid your salary for the period, if any during which you were suspended and the subsistence allowance already paid will be adjusted.
9. The Governing Body or the authorized person of the school may terminate your service as provided in Rules 29 chapter VII of the Affiliation Bye-laws of the Board by giving three months notice in writing or by paying a sum equivalent to 3 months salary, which you are then drawing. Similarly if you want to relinquish your job, you shall be required to give three months notice in writing if you are temporary or deposit three months salary, as the case may be in lieu thereof.
10. You will apply yourself honestly, diligently and efficiently under the orders and instructions of the Governing Body under whom you shall be placed as teacher employee in the school and you shall discharge all duties pertaining to that office and / or which are necessary to be done in your capacity as aforesaid and will make yourself in all respects, generally as useful as may be required of you and shall always act in paramount interest of the school.
11. You will confirm all the rules and regulations in force in the school and shall carry out all such orders and directions as you shall, from time to time, received from the Governing Body or any of the authorized member of the staff.
12. You shall not apply or appear for interview etc. for any job outside the school without the prior written permission of the authorized officer of the school. If you have already applied before joining this school, it will be your duty to inform the Governing Body at the time of Appointment and seek his/her written permission, if you required to appear for interview later on.
13. You shall devote your whole time to duties assigned and shall not on your own account or otherwise directly or indirectly carry on or be concerned in any trade or business whatsoever which is likely to interfere with the due and efficient discharge of the school duties under this agreement or to be otherwise prejudicial to the interest of the school.
14. You will not on any pretence absent yourself from duties without first having obtained the permission of the Governing Body or in the case of sickness or accident, without forwarding a medical certificate to the satisfaction of the same.
15. The undersigned and you agree that any dispute arising out of or relating to this contract including any disciplinary action leading to the dismissal or removal from service or reduction in rank etc. shall be referred for arbitration of any person to be nominated by the Chairman of Society running the School and if the arbitrator fails or neglects to act or becomes incapacitated, the Chairman of the Society shall nominate any other person to fill the vacancy of arbitrator.

16. You are also made to understand that for any other matter not covered in the forgoing paras of this letter, the decision of the management shall be final & binding.
17. If the above terms & conditions are acceptable to you, please put your full signature and date on this letter in token of your acceptance.

In witness whereof the parties here to set their hands this day, month and year first above written.

Accepted:

Name : **SATWIKA KUMAR**

Signature : *Satwika Kumar*

Date : **01/04/2022**

Rupali

Signature

Principal

Principal

Kids Camp International School
Narauli Sen, Binda
Muzaffarpur-843119

Rupali

Principal

Kids Camp International School
Narauli Sen, Binda
Muzaffarpur-843119

Chandana Kumar

Manager

Kids Camp International School
Narauli Sen, Binda
Muzaffarpur (Bihar)



All India Bharat Jyoti National Institute For the Mentoring Handicapped Bardhaman, Bardhaman (W). Jharkhand - 710 050



DEPT. OF DIST. EDUC. BARDAHMAN DISTRICT
EXAMINATION OF A.E.L. NEW DELHI FOR THE YEAR 2012-14 HELD IN AUGUST 2014

STATEMENT OF MARKS

Name of the Candidate : MR. SATYAKA KUMAR

Exam Roll No : CRC/MAAN/D/ED/DHM/SEM-IV/2014/21

Statement No : 469
Date : 25.03.2015

Name of the Centre : COMPOSITE REGIONAL CENTRE FOR PERSONS WITH DISABILITIES, MANDI, HP

PAPER NO.	SUBJECT (THEORY)	EXTERNAL			INTERNAL			TOTAL	
		Max. Marks	Min. Pass Marks	Marks Obtained	Max. Marks	Min. Pass Marks	Marks Obtained	Max. Marks	Marks Obtained
IV	PLANNING AND MANAGEMENT OF SPECIAL & INCLUSIVE EDUCATION	45	18	18	30	12	23	75	41
X	FAMILY, COMMUNITY AND THE DEAF & HARD OF HEARING CHILD	45	18	31	30	12	22	75	53
	TOTAL	90	36	49	60	24	45	150	94
	SUBJECT (PRACTICALS)	FINAL (VIVA)			ANNUAL WORK			TOTAL	
	TEACHING PRACT. FOR LESSON/TEACH. PRACTICE (PRACT. AREA I)	120	60	110	80	40	71	200	131
	INDIVIDUALISED TEACHING VIVA (PRACT. AREA II)	110	55	101	-	-	-	110	101
	DEB ACTIVITIES VIVA / DEB (PRACT. AREA III)	90	45	85	30	15	27	120	112
	AUDIO & SPEECH (PRACT. AREA IV)	-	-	-	50	25	47	50	47
	FULL TIME TEACHING PRACTICE (PRACT. AREA V)	-	-	-	50	25	47	50	47
	TOTAL	320	160	296	210	105	192	530	483
	TOTAL (THEORY & PRACTICAL)							680	532
	TOTAL AGGREGATE MARKS (THEORY/PRACTICAL)							635	493
								595	493
								570	390
	GRAND TOTAL (THEORY & PRACTICAL)							2500	1959
	GRAND TOTAL IN WORDS	ONE THOUSAND NINE HUNDRED FIFTY EIGHT ONLY							

* Director Grace Marks Allocated

PERCENTAGE : 78.32

DIVISION : DISTINCTION

ENTERED BY : *[Signature]*

CHECKED BY : *[Signature]*

CHIEF CO-ORDINATOR & CHIEF EXAMINER

Barahat International School

AD. AIR. IN. V. C. ...

Narauli Sen, Binda

843119



भारतीय पुनर्वास परिषद

Ali Vabar Jung

National Institute For The Hearing Handicapped

Bandra Reclamation, Bandra(W), Mumbai - 400 050

(Registered Society under the Department of Empowerment of Persons with Disabilities, Ministry of Social Justice and Empowerment, Government of India, New Delhi)

This is to certify that

MR. SATWIK KUMAR

has been declared to have passed the examination of

Diploma in D.Ed Sp. Edu (DHH)

(Two Years Course)

with

DISTINCTION

held in August, 2014

at the Training centre : **COMPOSITE REGIONAL CENTRE FOR
PERSONS WITH DISABILITIES, MANDI, HP**

**DIPLOMA IS GIVEN UNDER THE SEAL OF AYJINH, MUMBAI
AS APPROVED BY THE REHABILITATION COUNCIL OF INDIA**

(A Statutory Body under the Department of Empowerment of Persons with Disabilities,
Ministry of Social Justice and Empowerment, Government of India, New Delhi)

DIRECTOR
AYJINH, MUMBAI

REGN NO : D.Ed/CRC/MA /2012-14/ 297

DATE : 25.03.2015

Manager
Kids Camp International School
Narauli San D...